Nursing as an Economic Asset

Strengthening the Value of Nursing Care for Indonesia's Health System

Dr. Apri Sunadi., S.Kep., Ns., M.Kep, Sp.Kep.MB., M.A.B

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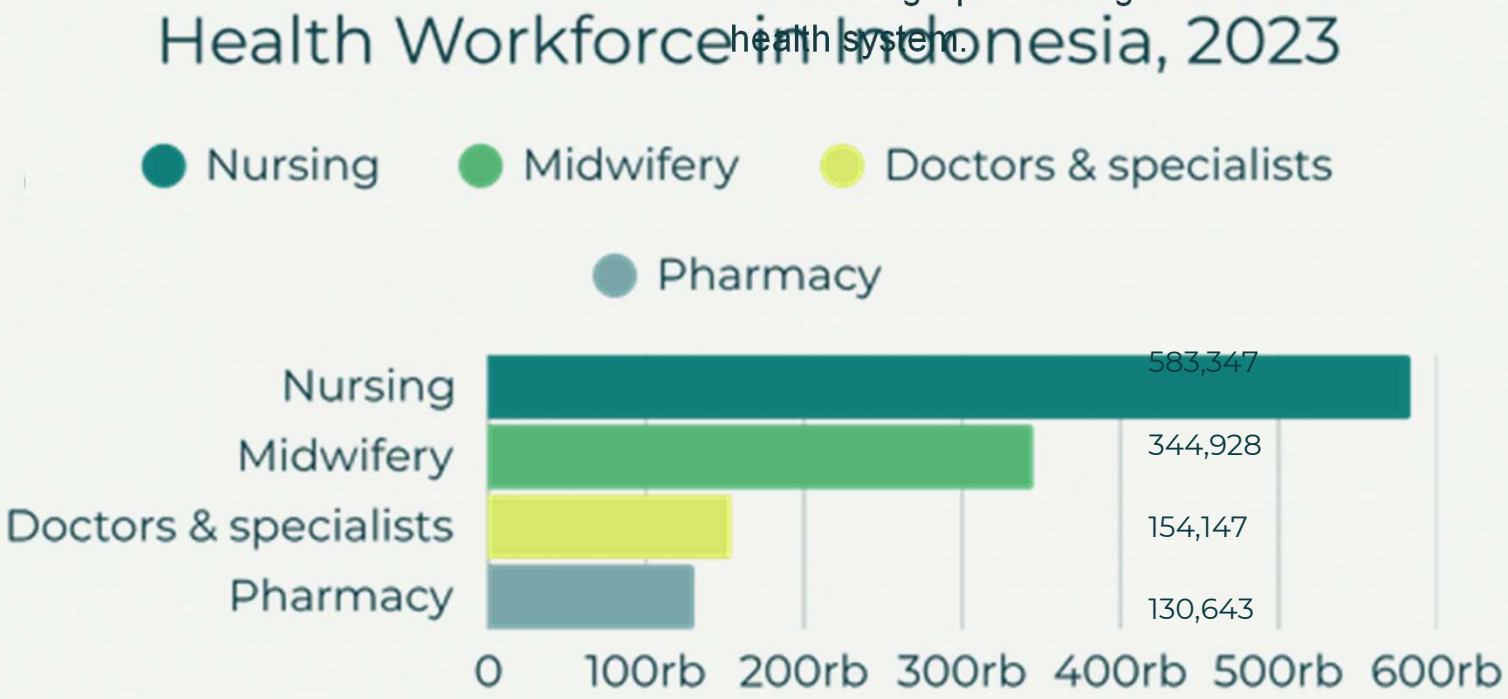


Nursing is the backbone of the health system

Nursing care influences clinical outcomes, patient experience, length of stay, and costs—the four levers that define a high-performing and inclusive health system.

>50%

of Indonesia's health workforce are nurses



Source: Indonesian Ministry of Health, Indonesia Health Profile 2023, SISDMK data.
kemkes.go.id/app_asset/file_content_download/172231123666a86244b83fd8.51637104.pdf

Value that is not measured is difficult to advocate for.

01 **Clinical outcomes**
Mortality, complications, recovery

02 **Patient experience**
Satisfaction, communication, continuity

03 **Cost efficiency**
Length of stay, readmissions, cost per episode

04 **Care intensity**
Nursing hours per patient per day

Quality care turns costs into value



↓ 15–28%

potential reduction in the cost index through complication prevention, chronic disease management, and effective discharge transitions.

Illustrative figures; national estimates require standardized cost and outcome data.

Nursing quality is reflected in outcomes



01

Mortality

Early detection of deterioration

02

Infections

Prevention compliance

03

Pressure injuries

Mobilization and risk assessment

04

Satisfaction

Communication and responsiveness

Example indicator: a reduction in healthcare-associated infections after adherence to a nursing care bundle improves—measure the baseline, intervention, and then its impact.

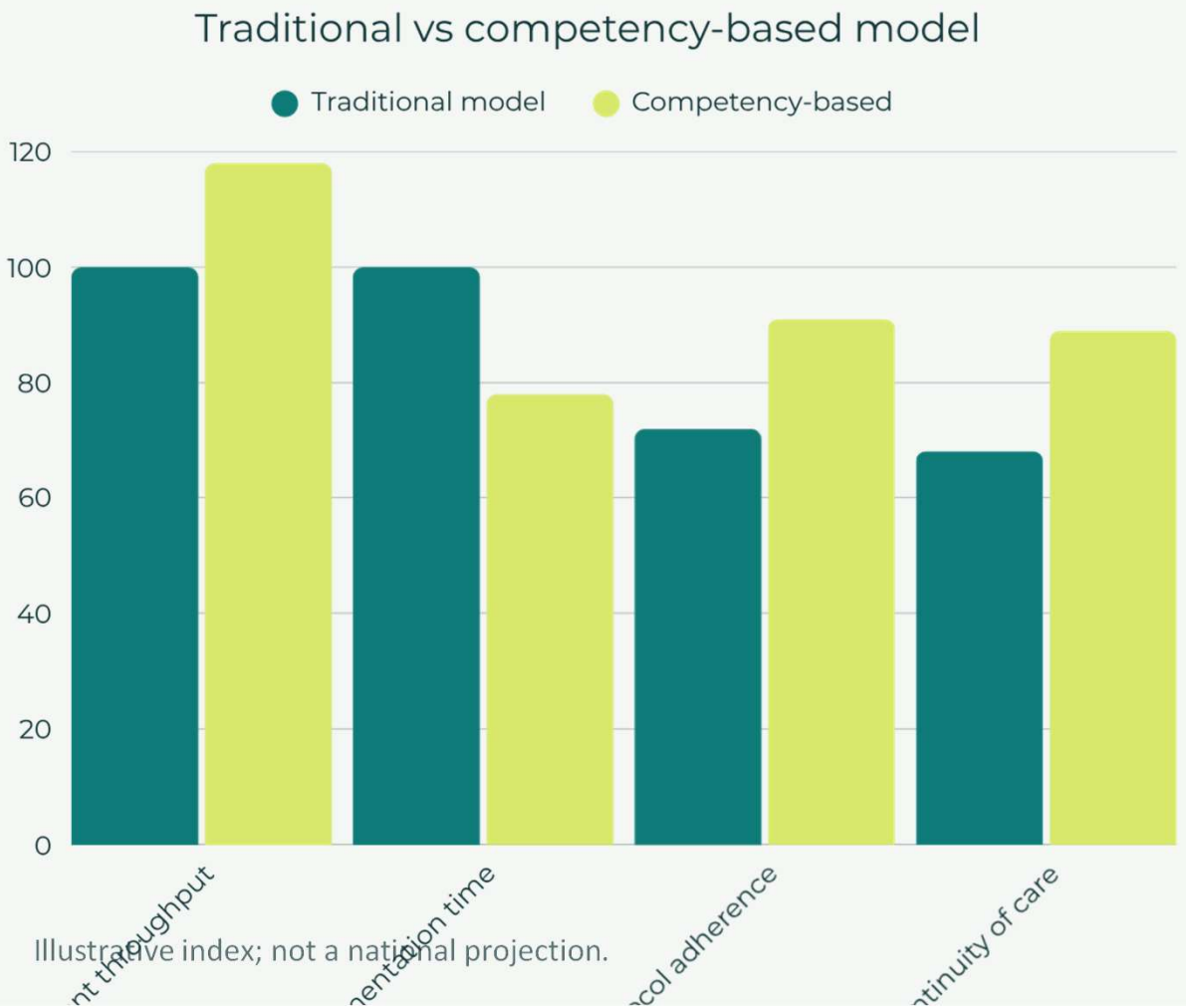
From staff numbers to competency fit

Three levers

1 Skill mix matched to patient needs

2 Technology that reduces administrative burden

3 Outcome-based training





Nurse leaders must have a seat at the decision-making table.

“Investing in nurses is investing in the resilience of the health system.”

Nursing leadership connects clinical evidence with policy: practice standards, digital transformation, patient safety, and community-service innovation.

OVON: One Village One Nurse

A strategic PPNI initiative to bring care closer to communities while strengthening nurses' economic prospects.

- **Community-based care**
- **Nurse entrepreneurship**
- **Capacity building**



OVON creates value on two sides

NURSES

New income

Professional growth

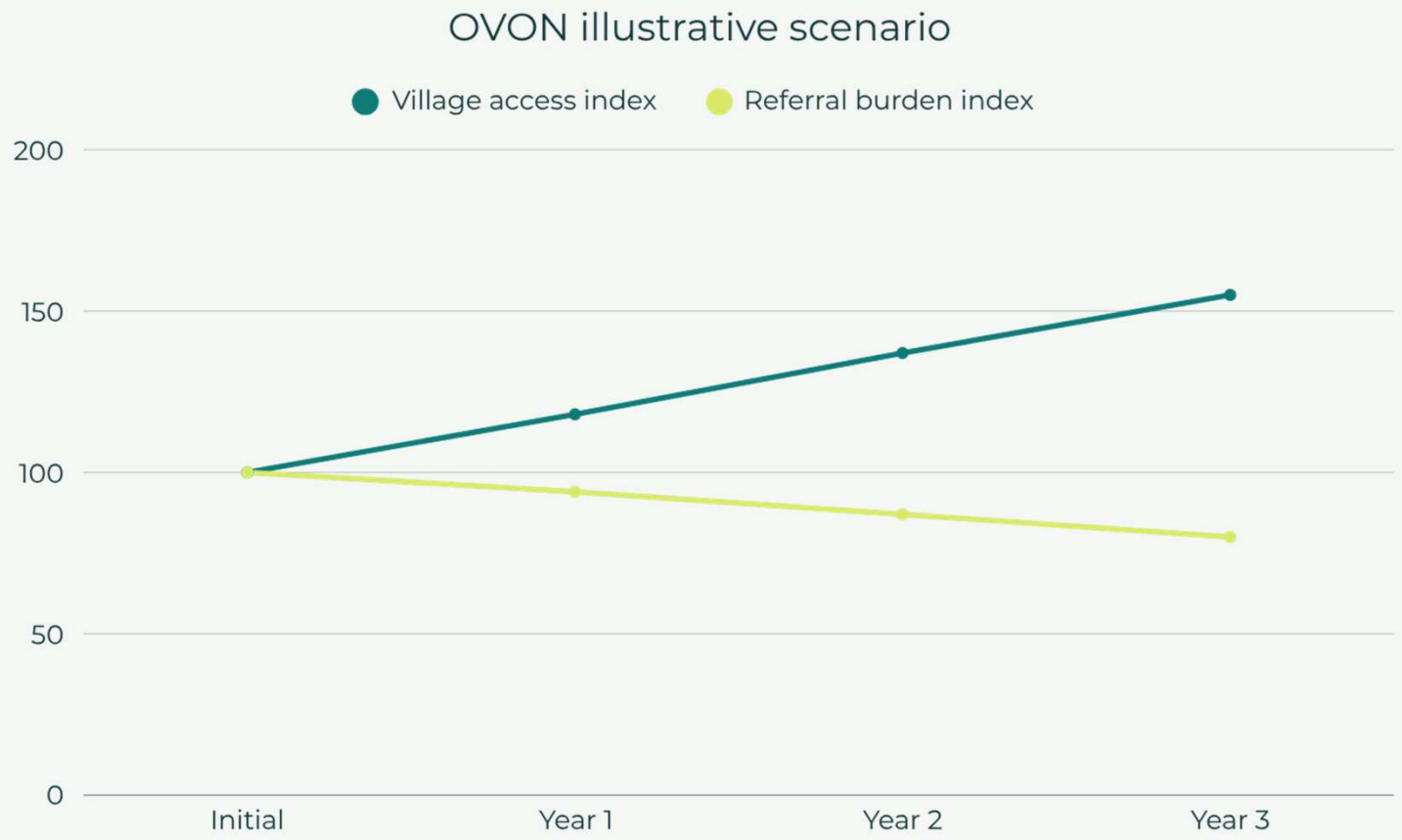
Entrepreneurship

SYSTEM

Expanded access

Reduced hospital burden

Improved local indicators



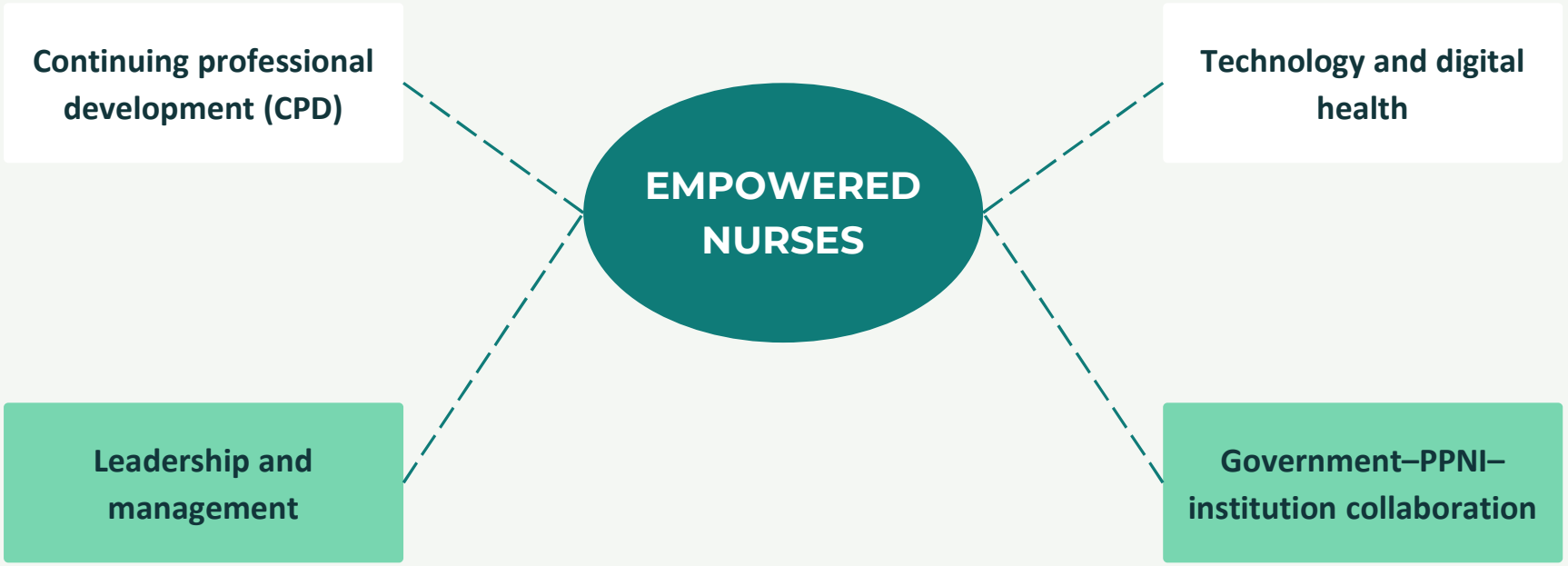
Illustrative scenario; fiscal and foreign-exchange impacts require modeling based on actual coverage, rates, and utilization.

Four policy decisions to unlock value



The goal is not simply to add inputs, but to link competencies, data, financing, and authority to accountable outcomes.

Build capacity as a system



Together, let us strengthen nursing for a healthier and more economically resilient Indonesia.

Apri Sunadi

THANK YOU